

《Summary》

Composition of Labor Force at Nissan in the Aftermath of World War II
Focusing on Female Employees

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This paper deals with sexual composition of labor force at Nissan Heavy Industries Corp. (now Nissan Motor Co., Ltd) during the early era after World War II. Nissan dismissed its all employees, and rehired 3000 employees in the fall of 1945. Its president, however, expected to get GHQ's permission to manufacture automobiles soon, and started to hire massive labor force. Nissan wanted to hire both male and female work force at that time. Almost 15% of its employees at Yokohama head office and works were female in 1947. Females were assigned not only to non-production jobs, but also some production jobs though sexual divisions of labor existed. Half of the female employees were production workers. The company dismissed about 60% female employees in 1949 not only because the labor standard law since 1947 had provoked some difficulties in female employment, but also because females were expected to agree dismissal more easily than males.